



SINGAPORE ROWING

SINGAPORE ROWING ASSOCIATION

249 JALAN BUROH SINGAPORE 609832

UEN No. S83SS0011L

CODE OF CONDUCT

PRIVATE & CONFIDENTIAL

REVISION HISTORY LOG

	Descriptions of changes	Ver No.	Ver. Date	Prepared by		
	First Version	V1	13 TH August 2024	J Lawther		

1. OVERVIEW

The policy outlines SRA's expectations from the board, affiliates, members and employees regarding behavior towards their colleagues and the organization.

SRA promotes freedom of expression and open communication but expects all the board, members and employees to follow our code of conduct and should avoid offending, participating in serious disputes and disrupting the Association.

2. SCOPE

This policy applies to all board, affiliates, members and employees.

3. POLICY

3.1 Compliance with Law

All employees must protect our associations legality. They should comply with all environmental, safety and fair dealing laws. We expect employees to be ethical and responsible when dealing with our association's finances, equipment and public image.

3.2 Respect in the workplace

All employees should respect their colleagues.

3.3 Protection of Association Property

All employees should treat our association's property, whether material or intangible, with respect and care.

3.4 Professionalism

All employees must show integrity and professionalism in the association.

3.5 Corruption

The board, affiliates, members and employees are not to accept gifts from clients or partners. We prohibit bribes for the benefit of any external or internal party.

3.6 Disciplinary actions

The association may take disciplinary action against the board, affiliates, members and employees who repeatedly or intentionally fail to follow our code of conduct which may include exclusion from the association.

Policies. All employees should read and follow our association's policies.

END